

**WOMEN DEVELOPMENT COMMITTEE (WDC) / WOMEN CELL**  
(As per AICTE Guidelines)

In accordance with the guidelines of AICTE, the **Women Development Committee (WDC) / Women Cell** is hereby constituted at **Konark Institute of Science and Technology** to promote the welfare, safety, and empowerment of women students and staff and to ensure a gender-sensitive and inclusive campus environment.

**Composition of the Women Development Committee**

| Sl. No. | Name & Designation  | Role            |
|---------|---|-----------------|
| 1       | Ms.ArundhatiSen, Associate Professor, MBA                   | Chairperson     |
| 2       | Dr.AratiMohapatra, Associate Professor, BSH                 | Member          |
| 3       | Ms.Monalisha Das, Assistant Professor, MECH                 | Member          |
| 4       | Ms.SibaniPanigrahi, Assistant Professor, CSE                | Member          |
| 5       | Ms.SaradashreeMajhi, Assistant Professor, CIVIL             | Member          |
| 6       | Ms.GazalaSahina, Asst. Prof. & Ladies Hostel Superintendent | Member          |
| 7       | Ms.BindujaUpadhyay, NGO Representative                      | External Member |
| 8       | Mr. Anil Panigrahi, Student Welfare Officer (SWO)           | Member          |
| 9       | Poojitha Das, Senior student, 7 <sup>th</sup> SEM           | Member          |

**Note:** The committee comprises a **majority of women members** and includes an **external NGO representative**, in line with AICTE recommendations.

**Objectives of the Women Development Committee**

1. To promote **gender equality** and women empowerment on campus.
2. To create awareness about **women's rights, safety, and legal provisions**.
3. To provide a platform for women to **voice their concerns and grievances**.
4. To support a safe and respectful academic and work environment.

**Functions & Responsibilities**

- Organize **workshops, seminars, guest lectures, and awareness programmes** on women-related issues.
- Encourage participation of women students and staff in academic, technical, and co-curricular activities.
- Coordinate with the **Internal Complaints Committee (ICC)** whenever required.
- Take preventive measures against gender discrimination and harassment.
- Guide women students on **career development, health, and personal safety**.

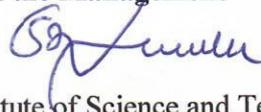
**Tenure**

The committee shall function for a period of **three years** or until reconstituted by competent authority.

**By Order of the Management**

Principal

Konark Institute of Science and Technology, Khordha, Odisha  
(Under VidyaSagar Charitable Trust)



PRINCIPAL  
KIST, JATNI



**KONARK INSTITUTE OF SCIENCE & TECHNOLOGY**

(A unit of Hi-Tech Group of Institutions)

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