

Ref. No.: KIST/EST/174/2023

Date: 12/06/23

OFFICE ORDER

Formation of Women Protection Committee

In order to comply to the letter received no 1-1/2013-GBC dated 27-05-2013 from MHRD Government of India, regarding Administrative measures to tackle the menace of sexual crime against women, the "Women Cell" was re-organized in the month of December 2019. The following faculty / staff members were nominated for this cell:

1. Dr. Arati Mohapatra Professor, Convenor
2. Mrs. Rashmi Rekha Mallick Asst. Professor, Member
3. Mrs. Monalisha Das, Member
4. Mrs. Monalisha Jena Asst. Prof., Member
5. Mrs. A Puspa Sr. Office Asst., Member

Activities of the Women cell in the Institute

The following activities are being conducted in the institute on regular basis:

- Formation of Internal Complaints Committee (ICC): The Internal Complaints Committee has been constituted in the institution in March 2014, as per the guidelines. This Committee handles and resolves the cases reported, as per prescribed procedure.
- Awareness Programs: The Programs to create awareness about the Act "Sexual Harassment of Women at Workplace: Prevention, Prohibition and Redressal 2013" and Legal provisions for women have been organized for the female employees / program participants of the institution.
- Safety in Women Hostels: Adequate infrastructural provisions like CCTV cameras, light arrangement and security at women hotel and sensitive places have been made. Information about Women Helpline numbers is also provided to female students.
- Celebration of Special Days: Women's' Day is celebrated in the institution every year and eminent persons, legal experts and Ex Professors are invited to interact with the female faculty and staff members of the institute.


Principal
Dr. Partha Sarathi Khuntia
PRINCIPAL

Konark Institute Of Sc. & Technology

KONARK INSTITUTE OF SCIENCE & TECHNOLOGY

(A unit of Hi-Tech Group of Institutions)

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